

For Immediate Release

Contact: Karen Caruso, Ph.D.

630-587-2340

kcaruso@viapeople.com

ICON Laboratories Adopts viaPeople's Performance Management Software

Princeton, NJ – January 25, 2006 - viaPeople, Inc., a leading human asset management software and consulting services company, announced today the successful implementation of its performance management software solution at ICON Laboratories, Inc., the premier provider of central laboratory and clinical trial services for clients in the pharmaceutical and biotechnology industries.

"viaPeople's innovative software solution allowed us to automate our performance evaluation and goal management processes," says Bill Liggan, Director of Human Resources at ICON. "We chose viaPeople, because of their product's flexibility, as well as the ability of their consulting team of I/O psychologists to leverage their knowledge of best practice performance management implementations."

With headquarters in New York and additional operations in New Jersey and Dublin, Ireland, ICON is utilizing viaPeople, Inc.'s software as a global solution that consolidates performance information onto one platform. "Monitoring employee performance in real-time, across the entire organization has provided us with substantial insight into the training and development needs of our employees," says Kim Herrera, Manager of Training and Development at ICON.

viaPeople's performance management software provided a baseline measurement of employee competencies, and established a clear link between development and performance for employees. "ICON has provided employees and managers with the tools necessary for continuous performance improvement through collaborative goal setting and development," says Amanda Seidler, Consultant at viaPeople, Inc.

About viaPeople, Inc.:

viaPeople, is a human asset management software and consulting services company. They enable companies to identify their top performing employees, profile the behaviors that make these people successful and then reshape their existing workforce to significantly improve overall performance. viaPeople, offers the time savings and cost efficiency of hosted solutions, the flexibility to customize to a client's specific needs, and the domain knowledge to help clients measure and improve the return on investment in human capital. viaPeople's proprietary software is a fully integrated suite of software products that are; scalable, flexible and secure. Visit viaPeople at: <http://www.viapeople.com>.

About ICON Laboratories:

ICON Laboratories provides customized central laboratory service solutions for pharmaceutical and biotechnology companies and investigator sites. Their dedicated product teams provide clinical trials almost exclusively on-site. Clients can monitor test results at anytime using their secure web-based resource center. ICON delivers accurate and timely results in multiple formats to best facilitate regulatory submission.